

## FENISCOWLES PRIMARY SCHOOL 'STRIVING FOR EXCELLENCE'



## TEACHING ASSISTANT

PERSON SPECIFICATION

## **Teaching and Learning Assistant Level 2**

The Governors wish to appoint a candidate who has the qualifications, experience, knowledge and skills described in this specification.

	Person Specification	Essential/Desirable	Evidence in Application, Interview, References.
Experience	<ul> <li>Experience of working in a school setting.</li> </ul>	Е	AIR
	<ul> <li>Experience of working with pupils with SEN.</li> </ul>	Е	AIR
	<ul> <li>Experience of working with children with ASD.</li> </ul>	D	AIR
	<ul> <li>Experience of delivering intervention programmes.</li> </ul>	D	AIR
	<ul> <li>Experience of mounting and displaying pupils' work.</li> </ul>	D	A I
Knowledge and understanding	<ul> <li>An understanding and knowledge of the National Curriculum across phases.</li> </ul>	Е	AIR
	<ul> <li>An understanding of child development and learning, including for children with SEN.</li> </ul>	Е	AIR
	<ul> <li>A knowledge and</li> </ul>	Е	AIR
	understanding of safeguarding procedures.	Е	AIR
	<ul> <li>An understanding of how children learn and how to motivate them.</li> </ul>	E	AIR
	<ul> <li>Knowledge of strategies to support children with challenging behaviour.</li> </ul>	Е	AIR

Behaviours	<ul> <li>Ability to build positive relationships with pupils and colleagues.</li> </ul>	Е	AIR
	<ul> <li>Committed to the social/emotional/educational integration of pupils.</li> </ul>	Е	AIR
	<ul> <li>Sensitive and responsive to child's/children's needs/feelings/mood.</li> </ul>	Е	AIR
	<ul> <li>Calm, approachable and able to work under pressure.</li> </ul>	Е	AIR
	<ul> <li>Communicate effectively and appropriately.</li> </ul>	Е	AIR
	<ul> <li>Enthusiastic with high levels of motivation and commitment.</li> </ul>	Е	AIR
	<ul> <li>Possess good organisational skills and ability to work on own initiative.</li> </ul>	Е	AIR
	<ul> <li>A positive attitude to continued personal and professional development.</li> </ul>	Е	AIR
Qualifications	GCSE English and Maths at Grade C or above or equivalent.	Е	ΑΙ
	<ul> <li>NVQ Level 2, Childcare in Education, City and Guilds Advanced Certificate in Learning Support or equivalent.</li> </ul>	Е	ΑΙ

## The application form and letter should be :-

- Clear and concise
- Completed in black ink or typed
- Be free from errors

The successful candidate will have strong professional references as well as a satisfactory health and attendance record.